ERIE MUTUAL FIRE INSURANCE COMPANY

Board of Directors Application Form

November 2026

Thank you for your interest in serving on the Board of Directors of **Erie Mutual Insurance Company**. As a property and casualty mutual insurer serving Ontario communities, our Board plays a vital role in ensuring strong governance, financial stewardship, strategic leadership, and the long-term success of the organization.

Please complete this application form to assist the Nominating and Governance Committee in evaluating potential Board candidates. Information provided will be reviewed by the Committee and may be shared with the Board of Directors.

Applicant Information

Full Name: _____

Home Phone: _____

Cell Phone: _____

Address: _____

Email Address: _____

Occupation/Employer: _____

Interest in Board Service

Why are you interested in serving on the Erie Mutual Insurance Board of Directors?

Please describe your motivation for seeking a Board position and how you believe you can contribute to Erie Mutual's mission of protecting our policyholders and supporting the communities we serve.

Community Involvement and Affiliations

Please list your current organizational, community, professional, agricultural, business, or volunteer affiliations and any leadership positions held.

1. _____
2. _____
3. _____
4. _____

Skills and Experience

Please identify the knowledge, experience, and competencies you would bring to the Erie Mutual Board. Check all that apply.

☐ Corporate Governance

☐ Financial Management / Accounting

☐ Insurance Industry Knowledge

☐ Risk Management

☐ Enterprise Risk Management (ERM)

☐ Strategic Planning

☐ Agriculture / Farm Business

☐ Legal / Regulatory Compliance

☐ Human Resources

☐ CEO Evaluation & Succession Planning

☐ Audit & Internal Controls

☐ Technology / Cybersecurity

☐ Marketing & Communications

☐ Community Engagement

☐ Operations Management

☐ Board Experience

☐ Other: _____

Board and Leadership Experience

Please describe your previous Board, governance, leadership, business, insurance, agricultural, community, or professional experience and how it will assist you in fulfilling the duties of a Director of Erie Mutual.

Contribution to Erie Mutual

How will your unique skills, experience, and perspective strengthen the governance and strategic effectiveness of the Erie Mutual Board of Directors?

Eligibility and Commitment

By signing below, I acknowledge and agree that:

- I understand the role and responsibilities of a Director of Erie Mutual Insurance Company.
- I am willing to devote the time necessary to prepare for and attend Board and Committee meetings.
- I understand that Directors typically commit approximately **4-8 hours per month**, in addition to strategic planning sessions, education opportunities, and special meetings as required.
- I will disclose any actual or potential conflicts of interest.

- I understand that Directors are expected to act honestly, in good faith, and in the best interests of Erie Mutual Insurance Company and its policyholders.

Applicant Signature

Signature: _____

Date: _____

For Internal Use Only

Date Received: _____

Reviewed By: _____

Nominating Committee Recommendation:

☐ Advance to Interview

☐ Hold for Future Consideration

☐ Not Recommended

Comments:
